



GRUPO DESPORTIVO DE MANICA

ANNUAL REPORT

2010

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message from meque

gdm president 2007-2010

As president of GDM 2010 was both rewarding and challenging. My promotion to BIM branch manager saw me transferred to Tete and my personal inputs was limited to a few visits to Manica, email and telephone calls. I say it was rewarding, in that my absence, together with knowing our vice president lives in South Africa, revealed that the board of directors and all the other young leaders were able to step up, lead and manage GDM very well.

The reports I received were not always positive, but with each problem, there were solutions or adaptations.

As an organisation, a not for profit social association, we are striving to be 'more than a club', we are striving to engage with all elements of 'vida real'. Football is still very important for the community, but we don't see football as opposing or even separate from our developmental struggle, we see it, in the words of Mr. Razao "as one thing".

We are very appreciative of everyone in Manica and across the whole world who are joining hands with us as we keep growing, as we constantly reinvent ourselves as we go through our ups and down we remember our motto:

*"um por todos
todos por um"*

overview

Since 1980 GDM has gone through many cycles, in part in response to community needs, in part to circumstances and in part due to internal capacity. Two characteristics GDM, or 'Desportivo' has always had is a love for football and a responsiveness to community needs.

Since 2007 GDM has started to become a 'modern' organisation, formalising internal mechanisms, introducing sound financial management, having an increased staff and committed leadership. These internal improvements paved the way to establish meaningful partnerships, partners dedicated to GDM in the long run.

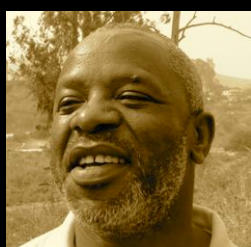
The scope of activities and participation has reached unprecedented levels. One thing GDM has not managed yet is to get a football team into the top Mozambican level, but the clubs leadership is quick to assure stakeholders that a foundation of good infrastructure and a focus on youth development is a proper foundation and effective strategy.

The development of Futeco Park, a safe place where football and ecology meet will certainly be top priority for GDM in the next two years.

Increased internal capacity, expanded programs and participation makes for a success story; the focus however, will have to be on ensuring sustainability through income generating initiatives and viable funding streams.

GDM continues to write a bold history and despite minimal resources continue to challenge traditional notions of development and dependency.

d i r e c t o r s



- Luis Pulaze Meque - Presidente
- Schalk van Heerden - Vice- Presidente
- Xavier Razao - Secretario Geral
- Nelson Veremo - Tesoureiro
- Priesca Lazaro - Membro
- Shortcover Chikwandingwa - Membro
- Ricardinha Simango - Membro
- Zambo Zambo - Membro
- Jose - Membro
- Evilina - Membro
- Rebeca - Membro
- Chris Simango - Membro
- James - Membro
- Rafael Antomio - Membro





GDM's growth since 2008 is in many ways a direct result of a meaningful relationship with the Laureus Sport for Good Foundation. In short: Laureus donates money, but the processes surrounding the application for, the managing of and the reporting about this money has a significant effect on GDM's organisational capacity. The budget and application process are powerful planning tools that facilitates reflection on priorities, objectives and goals.

In 2010, Laureus donated € 34 000 to GDM, affirming their status as the premier GDM sponsor. Expenditure of this grant is summarised in the Laureus annual report as well as the GDM financial records.

In June 2010, Schalk van Heerden represented GDM at the global Laureus Network Leadership Summit in Johannesburg.

GDM introduced one of the young Arsenal volunteers to Laureus, and we are pleased to announce that Will Stone, who visited Manica twice, is now working for Laureus in London.

Laureus has helped GDM to articulate better how sport is used to impact lives in terms of social development and also how to become an organisation that is professional, reflective and deliberate in reaching stated objectives.

Gratitude goes out to the Laureus team consisting of Mthoko Madonda, Tom Pitchon and Will Stone.

street football world



One of the 2010 highlights for GDM has been the acceptance as a streetfootballworld (sfw) member. GDM was initially referred to sfw by Emmanuel Madonda at Laureus and after submitting all the required documentation and correspondence, meeting the stringent criteria, GDM became the first sfw member in Mozambique.

Schalk van Heerden was privileged to partake in the Football for Hope festival in Alexandra and to also represent GDM at the sfw general assembly.

The sfw membership led to immediate results when GDM was chosen by sfw and Impact International to participate in a Sony mentorship program that included a two-day workshop in Lyon and had a duration of 6 months. Sony executives from across Europe collaborated to help GDM write up a professional business plan for the Futeco Park initiative.

Roy, Andy, Patrick, Richard, Neil and Germa became friends and their interest in GDM provided great encouragement to GDM leadership.

Another tangible outcome of sfw membership was a financial grant from Football for Hope (FFH). FFH contributed \$ 20 000 to GDM in 2010 and a separate FFH report is available as an annexure.

Through sfw, ASA partnered with GDM and sent two volunteers from Germany: Marius Muhlhausen and Christophe Schoesser.

Ben Kadler, an English volunteer also got in contact with and visited GDM through the collaboration with sfw.

At sfw GDM would like to thank Thomas, Pannos, Christine, Katrin, Christophe, Susanne, Sarah, Mike and Julia.



Arsenal in the Community

It is impossible to mention the involvement of Arsenal in the Community, without mentioning Alec Norton and Will Stone (the original Walec). After initial meetings with Mr. Alan Sefton and Samir Sing, Alec and Will were introduced to GDM. Will volunteered in Manica twice and Alec three times. In 2010 Alec brought along Mr. Phil Netherington and the two of them spent five weeks in Manica. A highlight (thank you Sami) was a article in the Arsenal match day programme in September. We hope to reach an agreement with Arsenal so that GDM will become an official Gap Year site.





UNIVERSITY
OF
JOHANNESBURG

Rethink Education. Reinvent Yourself.

GDM is an official University of Johannesburg Community Engagement programme, housed within UJ Sport.

During 2010, UJ provided the usual administrative, financial, equipment and HR support and the highlight culminated in visits by:

UJ Sport - support in athletics, football, child education

UJ Architecture - 16 students and lecturers building a multi purpose change room at Futeco Park

UJ Sport and Movement Studies - released a research report

International Volunteer - Andrew Williams from the USA (soccer coach)

Special thank you to:

Sport: Sanpat, Niamh, Melissa, Walter, Thabiso,

Architecture: Leon,

Annemarie, Finzi,

Dirk, John, Brent

and all the students.

General: Willem,

Jackson, Lucky, Gideon





Youthzones is a 2010 World Cup Legacy project, and is an initiative of the Foundation for a Safe South Africa, in partnership with Idasa. Through GDM, Manica became one of 15 sites across SADC that forms part of the Youthzones Network.

Collaboration in 2010 included assistance with:

- Football and Life-skills curriculum and training
- Computer Equipment (3 laptops and Microsoft software)
- Financial assistance towards HR capacity
- 2 GDM members (Paulo Masingue and Pingi Chigueda was also invited to travel to Johannesburg and watch a Fifa 2010 World Cup game

See the Manica section at www.youthzones.co.za





For the second consecutive year, Barclays Mozambique has made a generous contribution to GDM. In 2010 the donation was \$ 4 000. The partnership with Barclays includes Barclays branded kit and supporters T-shirts as well as interaction with the local Barclays Branch in Manica.

GDM have assisted all their employees and many players to open their own Barclays accounts and the effective management of their finances and basic financial literacy forms part of the wider life-skills focus.

ANDA MANICA CENTRO ABERTO CHINHAMAPERE

Another Mozambican partner we have is Anda Manica, collaborations included the following:

- GDM A-Team players doing football and life-skills coaching twice a week at the orphanage
- GDM donating food to the orphanage
- Partnership with local Macecece Radio station
- UJ visit to orphanage (athletics coaching)



V O L U N T E E R S

Two ASA volunteers from Germany, two volunteers from the UK, a South African media professional, 3 Youthzone exchange visitors and a youth from England; these were the international volunteers during 2010. (the profiles below does not include short term visitors)

Besides their formal evaluation documents and articles on our website, we introduce briefly:



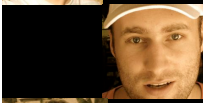
Alec Norton: *"GDM has been a wake-up call for me, life-changing, thought provoking, an experience I hold very close to my heart."*



Phil Cabra: *"It's like some part of me has been visited by GDM, and that's changed something about me for ever."*



Marius Muhlhouse: *"our ASA exchange was fantastic, everything I hoped for, I learned a lot"*



Christophe Schosser: *"my time in Manica was: AWESOME"*



Ben Kadler: *"the most impressive thing is the way in which GDM is so much more than a typical football club".*



Faheem Khan: *"the best com-unity project I've witnessed"*



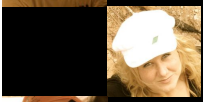
Ilse Struweg: *"after years of supporting GDM, I was delighted to finally visit Manica"*



Jean Struweg: *"Real people helping real people, non of the usual development nonsense"*



Andy Caldwell: *"...visiting Manica , everything that seemed impossible suddenly makes sense, as everyone around you believes, and you see the idea being built into reality; an unlikely, almost impossible idea that is actually happening right now!"*



Adri-Marie van Heerden: *"Manica and it's people gets under your skin, it challenges views on quality of life, friendship, equality and charity forever."*



Sakhile Manana: *"a communal environment; I felt at home thanks to the friendly, loving people I was surrounded by..."*



Anathi Yum Yum: *"one of my greatest experiences ever- I got to learn more about community and simplicity"*



Doctor Mabila: *"this is a model for other projects, sincere and no short-cuts"*

INDIVIDUALS

Over the past three years the dedication and generosity of numerous individuals have ensured that GDM is transformed into a dynamic and successful organisation. These individuals are not supporters of GDM, but through their involvement they have become part of GDM, in many ways, they are GDM.

Julie Zavage
Wenke Bodefeld
Jean Struweg
Ilse Niemann
Adri-Marie van Heerden
Stefan Smit
Suzette van Rooyen
Tom Smith
Lollie Smith
Linda Kirkeeidie
Bob Kirkeeidie
Val Watson
Katrina Watson
Alicia Johnson
Mr. Johnson
Albert & Ella Rowan
Neels Claassen
Marietjie Claasen
Walter Lutch
Rialene Lutch
Jacques Kruger
Annemarie Kruger
Gerrit Kruger
Tina Kruger
Stefan Smit 2
Schalk van Heerden Sr
Verena van Heerden
Doc Mabila
Rebecca Metric
Martha (Hanson) Wicke
Andrew Williams

CLUBHOUSE

- The Computer Centre was upgraded with a new cement floor on the veranda, stone clad pillars and new doors.
- The bar/restaurant area and kitchen in the main building was painted
- The player and visitor rooms were upgraded
- The visitor bathroom now has hot water
- The parking area were given shade to protect the vehicles
- The lapa extension was built (roof, floor, sink) as a communal kitchen and living space for those living in the clubhouse.



FUTECOPARK

Futeco Park

- The water tank stand was completed, including installation of 10 000l tank and establishment of 2 store rooms
- The pump and borehole is working
- A generator for the pump was bought
- A change room was built next to training field
- The training field has been leveled 90% and is playable
- Iron poles were planted around the fence
- 100 fruit trees were planted and paths were opened connecting all the trees
- The access road around the boundary of Futeco was cleared and leveled
- Sony Europe assisted GDM in writing a business plan for Futeco Park



FUTECOPARK ... continued

below training field (and new change room (adjacent to old store room



FUTECOPARK ... continued

below: water tower and fruit trees



SMALL FARM

This small piece of land was bought before Futeco Park, it is still used for organic Agriculture, fish and to host visitors, due to its proximity to town.



First success on this piece of land was the building of a small two-room house and the establishment of a water tower and tank. The plot was also fenced and there is an outside toilet.

Thereafter, a organic eco-system was established, comprising of chicken-fish-vegetables cycle.

In 2010 electricity was provided to the site.



VEHICLES

below: Toyota Stallion and Mercedes Sprinter (Used productively, yet well maintained and looked after)



EQUIPMENT

FOOTBALL & SPORT:

- 24 Boots
- 2 complete kits
- 3 incomplete kits
- 4 sets of bibs
- 45 balls during 2010
- 4 mobile goalposts
- 8 Fox whistles

SPORT:

- 6 basket balls
- 3 stopwatches
- variety of weights

GENERAL:

- 30 chairs
- 10 tables
- 1 generator
- 1 water pump
- 1 geyser at clubhouse
- Tools (welder, grinder)
- Equipped Bar
- Freezer
- Small Library
- Crèche Toys
- 20 mattresses

COMPUTER CENTRE:

- 8 Computers
- 5 Laptops
- 1 modem
- 3 Printers
- 1 CD Duplicator



Above: Football kit and footballs. [a comprehensive stock list is kept and available.]

informatics

- In 2010 221 students enrolled and 160 graduated with certificates
- turnover of more than 200 000 MT during 2010
- Staff:
 - Paulo (Waru Waru) Massingue
 - Elias Nhamungue
 - Pelacio Meque,
 - Felicio
 - Mariano Alexandre
- over 500 users during 2010
- 95% of A-Team players are computer literate
- gender participation: 141 female and 80 male
- Broadband Internet and a wireless network provides access
-



futebol

The following teams form part of GDM and participated actively with more than 3 contact sessions per week:

- A Team (30)
- B Team (35)
- Juniors (150)
- Under 14' (300)
- Female (150)
- Under 9's (100)



futebol...continued



Achievements in 2010

- Super Taca CUP (A Team)
- Provincial Junior Champions
- Juniors to Nationals in Maputo
- Workers Trophy (B Team)
- Futsal: Municipal Cup
- Community Celebration Events (x2)
- Hosted Youth Tournament (Arsenal)
- 4 Female teams participating

more than a player

- All A- Team players form part of the program
- The focus is on their off-field social contributions
- Each player made a Powerpoint presentation to show their contributions during 2010
- Activities vary from youth coaching, chess club and computer teaching, to working at the orphanage, doing cleaning, agriculture, planting grass or welding.
- This program aims at creating a new culture at GDM where players become equipped in 'real life' skills and also live as more holistic role-models.
- The player's presentations are available on request.

more than a player...continued

ACTIVITIES



crèche

- 22 kids between two and five
- graduation ceremony
- excursion to Selva
- Staff: 2 Female staff members
- Training and equipment received from University of Johannesburg



english lessons

- 34 students in 2010
- New teacher (Chandulaia) trained
- Portuguese lessons
- Outside learning is also conducted
- Links with crèche that teaches English



basketball



- 2 coaches (Mussa & Jamal) plus working with Caito
- 4 teams (2 female 2 male)
- 7 balls used during 2010



social centre

- Satellite TV showing English and Spanish football leagues
- Small Bar and Kiosk teaching entrepreneurship skills
- After three failed attempts, are now braking even
- Evelina and Chandulaia are the managers



volleyball & handball

- Volleyball:
 - 30 participants
 - Third in National Finals
 - Coach Simao
- Handball:
 - Coached by Wenke
(German International)
 - 22 female participants



gymnasium

- 35 participants during 2010
- Basic equipment available, in need of rehabilitation and expansion
- Lebanese opened fancy gym in town



organic vegetable garden

- Cultivated in 2010:
 - cove, tomatoes, sweet potato, carrots, beetroot, beans, lettuce, cabbage, onions,
- Participants:
 - Chikwandingwa, Rafael, Hardlife, Simaozinho, Gabriel



chess

- 80 % of A-Team players taught and actively participating
- One tournament held in 2010
- Need for more equipment



life-skills

- Curriculum finalised
- Focus on teamwork, communication, emotional intelligence, project management, conflict resolution, environment, health and HIV-Aids, addictions and life-long learning



HEALTH

6 FOCUS AREAS:

NUTRITION: The basis of a good immune system: Vegetables, Fruits, regular meals

CLEAN DRINKING WATER: Borehole established at Futeco Park

HEALTHY LIVING AND EXCERSISE: Variety of sporting activities

HIV-AIDS AND ADDICTION FREE LIVING: Awareness and education during life-skills

MALARIA: Treatment and prevention through mosquito nets

HYGIENE: washing hands, cholera, clean toilets, clean spaces



Above: Fresh produce and HIV lessons before football practice

EDUCATION

A VERY HIGH PREMIUM IS PLACED ON EDUCATION AT GDM

- *ALL PARTICIPANTS ARE ENCOURAGED AND ASSISTED TO COMPLETE THEIR FORMAL SCHOOLING UP TO GRADE 12*
- *TO DATE 4 GDM PARTICIPANTS HAVE BEEN ASSISTED TO GO TO UNIVERSITY*
- *THE ITC CENTRE AND TRAINING IS A SPECIALITY FIELD FOR GDM*
- *ENGLISH AND PORTUGUES LESSONS ADD TO THE EDUCATIONAL VARIETY*
- *FOOTBALL COACHES ARE TOUGHT INTERNATIONAL CURRICULUMS AND CERTIFICATION WILL BE THE NEXT STEP FOR COACHES*
- *GDM'S REFUSAL TO ALLOW PLAYERS NOT TO ATTEND SCHOOL HAS LED TO THE LOSS OF TWO TOP A-TEAM STRIKERS*
- *THE PROVISION OF INTERNET FACILITIES PROVIDE A MUCH NEEDED RESOURCE IN THE ABSENSE OF A DECENT LIBRARY IN MANICA*
- *THE CRECHE AIMS TO CREATE A STIMULATING AND LEARNING ENVIRONMENT FROM A YOUNG AGE*



Above: Workshops and Formal classes are part of everyday GDM rhythms

2011 PERSPECTIVES

- MAINTAIN ALL CURRENT (REGULAR) ACTIVITIES AS CONDUCTED IN 2010
- BUY TRUCK & PHOTO COPIER (INCOME GENERATION)
- ESTABLISH MORE THAN A PLAYER PROJECT
- WIN PROVINCIAL FOOTBALL LEAGUE
- PROMOTE FEMALE LEADERSHIP
- ESTABLISH STRATEGIC PARTNERSHIPS, E.G. ARSENAL GAP YEAR, UJ, VOLUNTEERS
- INCREASE FUNDRAISING CAPACITY
- TOUR TO RSA
- IMPROVE WEBSITE PARTICIPATION AND INTERNET CONNECTIVITY

2011 PERSPECTIVES...continued

- Futeco Park
 - grass on B-Field
 - goal posts and internal fencing
 - level A-field
 - fencing the whole site (security)
- Implementing new accounting software
- Mentoring relationship with Mutare United from Zimbabwe
- Increase local support for GDM

